

## **MONEY LAUNDERING PREVENTION CODE OF CONDUCT**

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Pacific Mining Parts also known collectively PMP Group (the Company) is committed to conducting its business activities with the highest standards of integrity and in full compliance with all applicable anti-money laundering (AML) laws and regulations in all jurisdictions it operates in. The company strictly prohibits any form of money laundering, which refers to the process of making illegally obtained funds appear legitimate. The Company recognises the importance of upholding its legal and ethical obligations and maintaining the trust of its stakeholders.

### **SCOPE**

This policy sets forth the minimum expected standards for all entities under the governance of the PMP Group, encompassing their employees, contractors, and stakeholders across all operational locations. In jurisdictions where applicable laws prevail, they supersede the PMP Group Policy.

### **ANTI-MONEY LAUNDERING COMPLIANCE POLICY**

The Company is dedicated to complying with all relevant AML laws, regulations, and reporting requirements in all jurisdictions where it operates. The Company will implement measures to prevent money laundering, including the detection and reporting of suspicious activities.

### **COMPLIANCE AND REPORTING PROCEDURES**

Employees and stakeholders are expected to promptly report any suspected or observed money laundering activities within the organisation. Reports of suspected money laundering can be made to their immediate supervisor or the relevant Country Director or by emailing [complaints@pmpgroup.io](mailto:complaints@pmpgroup.io). The Company will protect the identity of individuals reporting money laundering to the fullest extent permitted by law and ensure there is no retaliation against whistleblowers.

### **INTERNAL CONTROLS AND RISK MANAGEMENT**

The Company will establish and maintain effective internal controls to prevent money laundering and ensure compliance with AML regulations. Reviews will be conducted to identify potential areas of money laundering risk. The Company will implement appropriate controls and procedures to mitigate identified risks and monitor their effectiveness.

### **AML PLANNING AND CONSULTING**

The Company will engage in lawful AML planning activities to mitigate the risk of money laundering within the framework of applicable laws and regulations. AML initiatives will be based on legitimate business purposes and undertaken with transparency and full disclosure. The Company will seek professional advice to ensure compliance with AML laws and regulations.

### **TRAINING AND AWARENESS**

The Company will provide regular training and awareness programs to relevant employees on AML compliance, including the importance of detecting and preventing money laundering activities and the consequences of non-compliance. Employees involved in roles or responsibilities related to AML will receive specific training on relevant laws, regulations, and reporting requirements.

## COMPLIANCE WITH LAWS AND REGULATIONS

The Company is committed to complying with all applicable AML laws, regulations, and reporting requirements in each jurisdiction it operates, where applicable laws prevail, they supersede the PMP Group Policy. The Company will monitor changes in AML laws and regulations and update its policies and procedures accordingly to ensure ongoing compliance with money laundering prevention measures.

Signed

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