



WEBSITE TERMS AND CONDITIONS

PMP Group, together with its related entities (collectively, the “Company”), provides access to this website subject to the following Terms and Conditions. By accessing or using this website, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions.

Where functionality requires affirmative acceptance (including submitting forms, creating accounts, or downloading materials), such action constitutes acceptance of these Terms.

If you do not agree, you must not use this website.

DEFINITIONS

In these Terms:

- “Website” means any website, microsite, or digital platform operated by the Company.
- “User” means any person accessing or using the Website.
- “Company” means PMP Group and its related entities.

SCOPE

These Terms and Conditions apply to all users of the PMP Group website, including visitors, customers, suppliers, contractors, and stakeholders, in all jurisdictions in which the Company operates or makes this website available.

USE OF WEBSITE

You agree to use this website for lawful purposes only and in accordance with applicable local, national, and international laws and regulations.

You must not:

- Misuse the website;
- Introduce viruses, malware, or other harmful or disruptive material;
- Attempt to gain unauthorised access to the website, its servers, or related systems;
- Use the Website in any manner that could disable, overburden, damage, or impair the Website;
- Use automated systems, bots, scraping tools, or data mining techniques without prior written consent;



- Upload, transmit, or distribute unlawful, defamatory, misleading, or infringing material;
- Infringe the intellectual property or other rights of the Company or any third party.

INTELLECTUAL PROPERTY

All content on this website, including but not limited to text, graphics, logos, images, technical documentation, videos, and downloadable materials, is the property of the Company or its licensors and is protected by applicable intellectual property laws worldwide.

All trademarks, trade names, and logos displayed on the Website are the property of the Company or their respective owners.

You may view or download content solely for internal business and informational purposes. You must not reproduce, distribute, modify, publish, or commercially exploit any content without the prior written consent of the Company.

INFORMATION DISCLAIMER

To the maximum extent permitted by applicable law, the Website and its content are provided on an “as is” and “as available” basis. The Company makes no representations or warranties, whether express or implied, regarding the accuracy, completeness, reliability, suitability, or availability of the Website or its content.

Product specifications, performance data, and technical information and services described on this website may change without notice.

The Company does not warrant that the Website will be uninterrupted, secure, or free from errors, viruses, or harmful components. Users are responsible for implementing appropriate security safeguards when accessing the Website.

LIMITATION OF LIABILITY

To the maximum extent permitted by applicable law:

- The Company excludes all warranties, representations, and guarantees (whether express or implied) relating to the Website and its content;
- The Company will not be liable for any indirect, incidental, special, punitive, or consequential loss, including loss of profits, revenue, business opportunity, goodwill, or data, arising out of or in connection with your use of the Website.



Nothing in these terms excludes, restricts, or modifies any rights or remedies you may have under the Australian Consumer Law or other applicable consumer protection legislation that cannot lawfully be excluded.

Where liability cannot be excluded but can be limited, the Company's liability is limited to the extent permitted by law.

THIRD-PARTY LINKS

This website may contain links to third-party websites. The Company does not control and is not responsible for the content, security, or privacy practices of those websites.

The inclusion of any link does not imply endorsement, approval, or recommendation by the Company.

Access to third-party sites is at the user's own risk.

PRIVACY

The Company handles personal information in accordance with applicable privacy laws, including the Australian Privacy Act 1988 (Cth) and any relevant international data protection laws.

Where personal information is transferred across borders, appropriate safeguards are implemented in accordance with applicable law.

Please refer to our Privacy Policy, available on this website, for further information on how personal information is collected, used, and disclosed.

INDEMNITY

You agree to indemnify and hold harmless the Company, its officers, employees, and related entities from against any claims, liabilities, damages, losses, and expenses arising out of or in connection with your misuse of the Website or breach of these Terms.

GOVERNING PRINCIPLES

These Terms and Conditions are governed by the laws of the jurisdiction in which the relevant Company entity operating the Website is incorporated, except where mandatory consumer protection laws in your country of residence apply.

You submit to the non-exclusive jurisdiction of the courts of the country in which the relevant Company entity is incorporated or primarily operates. Nothing in this clause limits the Company's right to bring proceedings in any other jurisdiction where permitted by law.



SEVERABILITY

If any provision of these Terms is held to be invalid, unlawful, or unenforceable, that provision will be severed and the remaining provisions will remain in full force and effect.

CHANGES TO TERMS

The Company reserves the right to review and amend these Terms and Conditions at any time to ensure they remain current, effective, and aligned with business needs, and best practice standards.

Any changes will take effect immediately upon publication on this website. Continued use of the website after publication constitutes acceptance of the updated Terms.

Signed

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Duncan Scott



Grant Jones

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Chris Henderson