



ENVIRONMENT AND COMMUNITIES POLICY

Pacific Mining Parts also known collectively PMP Group (the “Company”) we are dedicated to operating as a responsible citizen, committed to protecting the environment and contributing positively to the well-being of the communities in which we operate.

SCOPE

This policy sets forth the minimum expected standards for all entities under the governance of the PMP Group, encompassing their employees, contractors, and stakeholders across all operational locations. In jurisdictions where applicable laws prevail, they supersede the PMP Group Policy.

COMMITMENT

We are committed to being pro-active and a positive engagement with relevant stakeholders to mitigate our impact on the environment and the communities in all jurisdictions where we operate. Our policy identifies the six key elements on which we wish to act in our activities:-

- To always act responsibly and abide by all applicable environmental laws.
- To be socially consciousness in the communities we operate.
- To continue to advance our data collection capabilities to best measure, monitor and continuously reduce our impact on the environment and the communities in which we operate in.
- To commit to improving our power-usage efficiency, reducing waste, increase recycling, increasing the low-carbon content of our operations and reducing our greenhouse gas (GHG) emissions.
- To continue to advance our technology and services to enable our clients to best reduce the impact of their activity on the environment and their communities they operate in.
- To encourage and support our businesses and all employees and locations globally to find and take specific actions that support the protection of the environment, the climate and the communities where we operate.

GENERAL

The Company is committed to complying with all applicable laws, regulations, and industry standards in all jurisdictions we operate in, where applicable laws prevail, they supersede the PMP Group Policy.

The Company will review, update and communicate this policy to ensure ongoing compliance with changing legal requirements.

By adhering to this Policy, the Company aims to maintain a culture of integrity, trust, and transparency throughout its operations.

Signed

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